

2024 Job Descriptions and Hourly Pay

<u>Apple Cider Production (fresh cider)</u>: Team Members must be 18 or older to work within the production facility. Team Members will need to be able to lift 50 pounds or more of product and walk/stand on their feet for long periods of time. Team Members are required to fill apple cider jugs, restock retail locations with cider, prep pumpkin and apple product for the bakery and keep the area sanitary. (\$17.50/hr. first year)

<u>Attractions Helper:</u> Assist guests on and off rides such as Farmer Bill's Tootling Tractors, Bishop's Flying Service, Sunflower Whirl, and more. Team Members are responsible for overseeing the safety and organization of guests waiting in line and disembarking from all attractions. Must be able to stand for long periods of time. (\$16.00/hr. first year)

<u>Attractions Operator</u>: Team Members must be 18 or older to operate machinery. Carousel, Bishop's Flying Service, Sunflower Whirl, Farmer Bill's Tootling Tractors, Train, etc. Team Member will help guests on and off rides and must adhere to the safety regulations and monitor the maintenance of rides. Team Member will be required to stand for long periods of time. For Train Conductor all Team Members are required to have a valid Driver's License. (\$17.50/hr. first year)

<u>Bakers</u>: Team Members must be 18 or older to operate mixers and motor operated cutters. Mrs. B's Bakery, CookieActory, Will E. Coyote's. Team Members will need to be able to lift 50 pounds or more of product, walk/stand on their feet for long periods of times, and withstand repetitive physical actions. Team Members in CookieActory will also need to be knowledgeable about espresso coffees and be efficient in the production of these coffees. (\$17.50/hr. first year)

<u>Baker Helper:</u> Mrs. B's Bakery & CookieActory Team Members will need to be able to lift 50 pounds or more of product, walk/stand on their feet for long periods of times, and withstand repetitive physical actions. Team Members in CookieActory will also need to be knowledgeable about espresso coffees and be efficient in the production of these coffees. (\$16.00/hr. first year)

<u>Birthday Party Attendant</u>: Organize birthday parties, help with set up and clean up, serve lunch, and assist parents. Team Member will be required to stand for long periods of time. (\$16.00/hr. first year)

<u>Caramel Apple Decorating</u>: Team Members will decorate apples and Slu-shake-y cups, they will need to be able to lift 50 pounds or more of product, walk/stand on their feet for long periods of times, and withstand repetitive physical actions. (\$16.00/hr. first year)

<u>Caramel Apple Production</u>: Team Members must be 18 or older to operate candy pots. Team Members will need to be able to lift 50 pounds or more of product, walk/stand on their feet for long periods of times, work over a hot kettle and withstand repetitive physical actions. (\$17.50/hr. first year)

<u>Clean Team:</u> These team members will maintain the most important role during our season! They will be responsible for general cleaning of the farm and some of its facilities. Team members will need to be very open minded about what the day to day responsibilities of the Clean Team consists of. Cleaning and stocking restrooms, cleaning up spills with appropriate equipment all around the farm, and having the ability to lift a minimum of 25 pounds are crucial in this position. Clean Team — team members must be able to complete tasks in a timely manner with minimal supervision as well as notifying managers of major repairs. Team Members must be friendly with a great knowledge of the farm to help assist our guests with any questions they may have. (\$17.50/hr. first year)

<u>Corn Maze Attendant</u>: These attendants need to be well-versed on the direction of the maze. They will assist guests in the maze as needed, keep the maze clean and have safety as a priority. Team Member will be required to stand for long periods of time. (\$16.00/hr. first year)

<u>Courtesy Clerks</u>: Individuals placed into this position have one main job, to assist the guests with their pumpkin purchases. Courtesy clerks will be assigned to a Harvest Barn cashier and be asked to load guest's pumpkins onto the scale to be weighed for payment. If guests need assistance to their vehicles with their produce, we ask these employees to help with this as well. These employees will also be asked to keep the product in the refrigerators stocked and Apple Cider properly rotated. These individuals will need to be able to stand for long periods of time and lift pumpkins possibly weighing 50 pounds or more with proper, repetitive lifting techniques. These employees need to be friendly, helpful and prioritize the needs of the guest during their produce purchases. (\$16.00/hr. first year)

<u>Coyote Mountain Attendant</u>: Attendants will be working directly with guests and their families. These employees will be asked to monitor the use of the slides, assist children when picking out their marbles, and keep the pond area clean and filled with marbles. Team Member will be required to stand for long periods of time. (\$16.00/hr. first year)

<u>Fire Pit Attendant:</u> Team Members will assist guests in tending to their private fire pit and remain available to the group as a helper throughout their pit reservation. Team members will be responsible for collecting all garbage at the end of the day and disposing of it where required. Team members may need to work in teams, do heavy lifting and be key in serving the needs of our guests in a timely matter. Must be able to lift at least 50lb. (\$16.00/hr. first year)

<u>Food Service BBQ / Fryer:</u> Team Members must be 16 years or older. Team Member will be trained in the use of our BBQ procedures and frying of fries, chicken strips and corn dogs Position does require lifting of 50+ pound supplies and being able to withstand working around high heat equipment. (\$17.50/hr. first year)

<u>Food Service Cashier:</u> CookieActory, Mrs. B's Bakery, Cider Mill, Coyote Bend. These areas have Team Members that will serve as cashiers and will be responsible for taking orders accurately and efficiently as well as runners filling orders. Team members must be able to stand for long periods of time. Pigadeli Cashier Team members will be responsible for taking orders accurately and efficiently. (\$16.00/hr. first year)

<u>Food Service Kettle Corn / Pretzels:</u> Team Members must be 18 or older to operate the Kettle Corn Machine and work within Willy's due to this building serving alcohol. Team Member will be required to properly operate a cash register. Prepare, cook, and serve food quickly while maintaining health and safety standards. Team Members will need to be able to lift 50 pounds or more of product, walk/stand on their feet for long periods of times, work over a hot kettle and withstand repetitive physical actions. (\$17.50/hr. first year)

<u>Food Service Other Side of the Tracks (OSOTT) Cook/ Prep:</u> Team Members must be 18 or older to work at OSOTT due to this location serving alcohol. Team Member will be required to properly operate a cash register. Team Member will be trained in the use of our Grilled Cheese station procedures. Position may require lifting of 50+ pound supplies and being able to withstand working around high heat equipment (\$17.50/hr. first year)

<u>Food Service Prep / Attendant</u>: Pigadeli, Lemonade, Barnyard BBQ, Dip n Dots, Cotton Candy, Birthday Patry Team. Prepare, cook, and serve food quickly. Team Members are required to walk/stand on their feet for long periods of time. (\$16.00/hr. first year)

<u>Harvest Barn Retail:</u> Guest service and friendliness while selling pumpkins and merchandise is part of this job. Team Members will need to be engaging the guests, assisting in unloading the hayride wagons, be knowledgeable about the variety of produce available, pricing and more. This job requires standing for long periods of time and lifting heavy products (up to 50 pounds at times). This team will also be expected to keep displays cleaned, organized, and restocked along with proper rotation of cider refrigerators. (\$17.50/hr. first year)

<u>Hayride Driver</u>: Team Members must be 18 or older with a valid driver's license. Team Member are responsible for the safety of patrons and their children while riding on the hayride wagon. Also responsible for overseeing the safety and organization of guests waiting in line and disembarking from the hayride. Team Members will load and unload wagons, assist the guests with pumpkins, and do some mechanical assisting when needed. Drivers must be 18 years+ with valid driver's license. (\$17.50/hr. first year)

<u>Hayride Loader</u>: Team Members will load and unload wagons, assisting the guests with pumpkins, and doing some mechanical assisting when needed. Team Members are responsible for overseeing the safety and organization of guests waiting in line and disembarking from the hayride. Loaders must be able to stand for long periods of time. (\$16.00/hr. first year)

<u>Information Booth/School Check-In:</u> Team Members working at the Info Booth will need to be **knowledgeable about the farm**, friendly, enthusiastic, problem solvers, and guest service oriented. Duties will include answering the phones, answering guest questions, giving directions, minor first aid and more. Team Members will be working directly with the teachers for school field trips. (\$17.50/hr. first year)

Other Side of the Tracks (OSOTT) / Will E. Coyote / Hard Cider Shack Counter Servers: Team Members must be 21 or older. Team Members must be knowledgeable serving hard cider, beer and wine. Team Member will be required to properly operate a cash register. Team Members here will be expected to understand proper pouring techniques, read guests' limitations, and work quickly and efficiently. Team Members will assist in serving complete orders including food items. (\$17.50/hr. first year)

<u>Parking Lot Attendant</u>: Seasonal position for the month of October. These employees will welcome the guests to the farm on Fridays-Sundays at the parking gate. Individuals must be problem solvers, able to give polite directions, enjoy working on their own and be able to stand for long periods of time. Being knowledgeable about the farm, daily events and layout of the farm are beneficial when working in this position. (\$17.50/hr. first year)

<u>Petting Zoo Attendant</u>: Team members will be responsible for preparing food for the animals, running the cash register, and monitoring the safety of the animals and visitors of the petting zoo. Employees in this department will also be held to extremely high safety and sanitation expectations. Animal pens will be cleaned constantly including fences and sidewalks. Hand washing sinks must be fully stocked and functioning. Team Members' attention to cleanliness detail will be crucial in this position. Long periods on your feet, shoveling/raking, and cleaning will be required. (\$16.00/hr. first year)

<u>Pig Race Star:</u> Entertain large audiences while loading pigs into the starting gate. Outgoing, energetic, acting skills and ready to entertain a crowd is crucial. Experience with pigs is helpful. (\$16.00/hr. first year)

<u>Product Movers:</u> Help move products around the farm as necessary including unloading deliveries from the warehouse, moving ice, kettle corn, caramel apples, baked items, heavy boxes etc. Must be able to lift heavy items. (\$16.00/hr. first year)

<u>Pumpkin Hauler:</u> Team Members must be 18 or older with a valid driver's license. Team members will be responsible for driving small tractors with trailers to assist guests in the loading and hauling of Prize Winner pumpkins in the Giant Pumpkin field. Individuals will work in teams, do heavy lifting and be key in serving the needs of our guests in a timely matter. Must be able to lift at least 50lb. (\$17.50/hr. first year)

<u>Pumpkin Hauler Helper:</u> Team members will be responsible for assisting guests in the loading and hauling of Prize Winner pumpkins in the Giant Pumpkin field. Individuals will work in teams, do heavy lifting and be key in serving the needs of our guests in a timely matter. Must be able to lift at least 50lb. (\$16.00/hr. first year)

<u>Retail Cashier:</u> Individuals with outgoing personalities, a natural ability to sell products and good conversationalists will be great in this position. These Team Members will be expected to keep displays clean, organized, and always stocked. Attention to display detail and guests' needs will be great assets to this position. Use of the cash register, packaging items and efficiency in moving through guests' lines will also be important in these departments. (\$16.00/hr. first year)

<u>Sunflower Stewards:</u> Team members will need to be knowledgeable about the options when purchasing sunflowers, the proper flower cutting techniques, and assist guests as needed. Must be able to stand for long periods of time. (\$16.00/hr. first year)

<u>Warehouse Helper:</u> Team Members must be 18 or older. Help deliver products to the building as early as 5:00 AM. Maintain warehouse organized and effectively place items first in first out. Receive product and inventory on delivery, ability to drive large pickup trucks, forklift experience, and carry heavy items required. **Must have a valid Driver's License**. (\$17.50/hr. first year)